



Department of Statistics



المركز الوطني لتنمية الموارد البشرية
National Center for Human Resources
Development



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Human Resources Information System (AI MANAR)

Number of Retirees in the Civil Service Bureau (2008 – 2015)

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Number of Retirees in the Civil Service Bureau (2008 – 2015)

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Number of Retirees in the Civil Service Bureau by Gender

Gender	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Male	4912	4687	4120	1781	2963	2932	3102	4129
Female	2523	2698	2428	1096	2101	2750	2204	2344
Total	7435	7385	6548	2877	5064	5682	5306	6473

Number of Retirees in the Civil Service Bureau by Employment Rank

Employment Rank	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Private	136	406	268	2260	358	488	390	608
Primary	862	1032	654	2	881	1132	831	1241
Second	579	766	804	27	611	987	968	1137
Third	2638	2489	2503	370	1620	1587	1742	1933
Fourth	867	724	673	1	475	573	472	447
Fifth	659	508	437	2	308	269	295	369
Sixth	690	570	482	0	389	343	321	377
Seventh	407	289	270	3	160	96	131	150
Eighth	81	75	76	1	41	49	64	75
Ninth	80	48	52	0	33	18	18	12
Tenth	2	0	2	0	0	1	0	2
Contract	330	318	263	195	163	126	64	108
Group three	0	0	0	0	0	0	1	1
Other	12	17	22	15	15	6	0	1
N/A	92	143	42	1	10	7	9	12
Total	7435	7385	6548	2877	5064	5682	5306	6473

Number of Retirees in the Civil Service Bureau by Reason for Retiring

Retiring Reason	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Early Retirement	598	421	497	139	163	141	128	125
Resigned	1373	1002	843	483	537	441	384	657
Nationality lost	0	0	0	0	0	0	2	0
Death	150	165	208	166	209	185	184	191
Completed Years of Service	2586	4109	3163	979	2894	4056	3581	4151
Transferred	24	80	49	27	73	2	0	3
Illness	202	142	122	90	97	96	93	90
Reached Retirement Age	225	137	362	212	402	245	328	394
Contract Expired	16	13	20	4	14	11	4	7
Service Finishing / under test	66	259	9	2	4	1	1	5
Mislaid	988	936	878	716	554	475	556	536
Ousted	27	26	46	15	16	15	29	28
Laid Off	19	18	22	3	21	6	7	4
SSC/ Retirement	1160	73	329	41	80	8	9	282
N/A	1	4	0	0	0	0	0	
Total	7435	7385	6548	2877	5064	5682	5306	6473

Number of Retirees in the Civil Service Bureau by Educational Level

Educational Level	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Secondary & Below	2420	2070	2259	617	1421	1274	1396	1680
One Year Post Secondary School	4	1	1	0	3	2	0	0
Intermediate Diploma	1550	1495	1296	550	1120	1546	1193	1461
Bachelor's Degree	2534	2544	2282	1272	1718	1921	1883	2329
Above Bachelor's Degree	927	1275	594	438	609	758	736	1003
N/A	0	0	116	0	193	181	98	0
Total	7435	7385	6548	2877	5064	5682	5306	6473

Number of Retirees in the Civil Service Bureau by Employment Type

Employment Type	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Classified	3489	3826	2812	1090	2516	3583	2839	82
Unclassified	3545	3172	3427	1575	2340	1968	2234	2913
Contractual	366	361	309	209	203	123	151	204
N/A	35	26	0	3	5	8	82	3274
Total	7435	7385	6548	2077	5064	5682	5306	6473

Number of Retirees in the Civil Service Bureau by Employment Category

Employment Category	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Upper	12	18	23	15	15	13	1	11
First	3027	3400	2647	1599	2280	2624	2638	3329
Second	2035	1861	1592	661	1222	1052	1398	1701
Third	1975	1759	2008	406	1381	1853	1194	1311
Fourth	23	3	2	0	0	5	0	2
Contract	330	318	265	195	163	127	64	109
Contract/rent	0	0	0	0	0	0	1	11
N/A	33	26	11	1	3	7	9	10
Without category	0	0	0	0	0	1	0	0
Total	7435	7385	6548	2877	5064	5682	5306	6473

Number of Retirees in the Civil Service Bureau by Age Group

Age Group	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
15 – 19	0	2	1	0	1	0	0	0
20 – 24	223	244	134	78	57	46	31	18
25 – 29	698	686	523	394	357	246	237	206
30 – 34	576	504	473	327	341	248	239	285
35 – 39	577	486	390	227	253	285	300	394
40 – 44	1108	896	695	344	499	664	686	639
45 – 49	2097	1863	1910	601	1317	1686	1,880	2152
50 – 54	1117	1313	1192	363	1023	1589	1,136	1651
55 +	1036	1381	1227	519	1216	907	790	1128
N/A	3	10	3	24	0	11	7	0
Total	7435	7385	6548	2877	5064	5682	5306	6473

Number of Male Retirees in the Civil Service Bureau by Employment Rank

Employment Rank	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Private	123	355	228	1391	288	334	310	433
Primary	552	675	428	2	516	593	541	806
Second	363	444	509	23	330	401	478	703
Third	1802	1544	1592	189	938	925	1034	1249
Fourth	459	308	290	1	186	161	182	220
Fifth	405	283	222	2	164	121	160	223
Sixth	466	400	332	0	259	193	224	260
Seventh	314	221	179	3	95	62	80	94
Eighth	45	34	47	0	22	30	33	46
Ninth	45	28	28	0	19	10	10	9
Tenth	0	0	1	0	0	0	0	2
Contract	251	263	206	154	124	95	43	75
Other	10	15	22	15	14	4	0	1
Group three	0	0	0	0	0	0	1	1
N/A	77	117	36	1	8	3	6	7
Total	4912	4687	4120	1781	2963	2932	3102	4129

Number of Female Retirees in the Civil Service Bureau by Employment Rank

Employment Rank	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Private	13	51	40	869	70	154	80	175
Primary	310	357	226	0	365	539	290	435
Second	216	322	295	4	281	586	490	434
Third	836	945	911	181	682	662	708	684
Fourth	408	416	383	0	289	412	290	227
Fifth	254	225	215	0	144	148	135	146
Sixth	224	170	150	0	130	150	97	117
Seventh	93	68	91	0	65	34	51	56
Eighth	36	41	29	1	19	19	31	29
Ninth	35	20	24	0	14	8	8	3
Tenth	2	0	1	0	0	1	0	0
Contract	79	55	57	41	39	31	21	33
Other	2	2	0	0	1	2	0	0
Group three	00	0	0	0	0	0	0	0
N/A	15	26	6	0	2	4	3	5
Total	2523	2698	2428	1096	2101	2750	2204	2344

Number of Male Retirees in the Civil Service Bureau by Reason for Retiring

Retiring Reason	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Early Retirement	489	165	201	48	75	66	58	67
Resigned	995	740	595	333	372	286	271	446
Nationality lost	0	0	0	0	0	0	2	0
Death	108	120	148	113	149	139	119	132
Completed Years of Service	1175	2294	1710	457	1453	1803	1863	2413
Transferred	23	71	27	24	38	1	0	2
Illness	141	94	76	56	68	66	100	106
Reached Retirement Age	160	102	272	144	297	163	214	243
Contract Expired	13	11	17	2	12	9	2	4
Service Finishing / under test	59	219	8	2	3	1	1	2
Mislaid	789	762	702	567	419	373	430	415
Ousted	25	25	44	15	15	12	28	28
Laid Off	16	18	20	3	18	6	6	4
SSC/ Retirement	918	64	300	17	44	7	8	267
N/A	1	2	0	0	0	0	0	
Total	4912	4687	4120	1781	2963	2932	3102	4129

Number of Female Retirees in the Civil Service Bureau by Reason for Retiring

Retiring Reason	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Early Retirement	109	256	296	91	88	75	28	19
Resigned	378	262	248	150	165	155	113	211
Nationality lost							0	
Death	42	45	60	53	60	46	65	59
Completed Years of Service	1411	1815	1453	522	1441	2253	1718	1738
Transferred	1	9	22	3	3	0	0	1
Illness	61	48	46	34	29	30	35	23
Reached Retirement Age	65	35	90	68	105	82	114	151
Contract Expired	3	2	3	2	2	2	2	3
Service Finishing / under test	7	40	1	0	1	0	0	3
Mislaid	199	174	176	149	135	102	126	121
Ousted	2	1	2	0	3	0	1	0
Laid Off	3	0	2	0	1	3	1	0
SSC/ Retirement	242	9	29	24	36	1	1	15
N/A	0	2	0	0	0	0	0	0
Total	2523	2698	2428	1096	2101	2750	2204	2344

Number of Male Retirees in the Civil Service Bureau by Educational Level

Educational Level	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Secondary & Below	1832	1511	1645	358	882	806	908	1252
One Year Post Secondary School	4	1	1	0	2	0	0	0
Intermediate Diploma	645	530	515	203	401	441	451	705
Bachelor's Degree	1711	1683	1439	888	1074	1061	1132	1473
Above Bachelor's Degree	720	962	429	332	458	494	530	699
N/A	0	0	91	0	146	130	81	0
Total	4912	4687	4120	1781	2963	2932	3102	4129

Number of Female Retirees in the Civil Service Bureau by Educational Level

Educational Level	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Secondary & Below	588	559	614	259	539	468	488	428
One Year Post Secondary School	905	965	781	347	1	2	0	0
Intermediate Diploma	823	861	843	384	719	1105	742	756
Bachelor's Degree	207	313	165	106	644	860	751	856
Above Bachelor's Degree	0	0	25	0	151	264	206	304
N/A	0	0	0	0	47	51	17	0
Total	2523	2698	2428	1096	2101	2750	2204	2344

Number of Male Retirees in the Civil Service Bureau by Employment Type

Employment Type	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Classified	1882	1962	1372	574	1278	1537	1474	1965
Unclassified	2722	2406	2500	1037	1520	1301	1461	1956
Contractual	279	302	248	168	161	89	94	148
N/A	29	17	0	2	4	5	73	60
Total	4912	4687	4120	1781	2963	2932	3102	4129

Number of Female Retirees in the Civil Service Bureau by Employment Type

Employment Type	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Classified	1607	1864	1440	516	1238	2046	1365	1309
Unclassified	823	766	927	538	820	667	773	957
Contractual	87	59	61	41	42	34	54	56
N/A	6	9	0	1	1	3	9	22
Total	2523	2698	2428	1096	2101	2750	2204	2344

Number of Male Retirees in the Civil Service Bureau by Employment Category

Employment Category	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Upper	10	16	23	15	14	13	1	11
First	2094	2284	1664	1106	1489	1496	1677	2165
Second	961	756	692	285	782	689	576	908
Third	1549	1345	1520	220	553	630	799	961
Fourth	19	2	2	0	0	5	0	1
Contract	251	263	208	154	124	96	43	76
N/A	28	21	11	1	1	3	6	7
Total	4912	4687	4120	1781	2963	2932	3102	4129

Number of Female Retirees in the Civil Service Bureau by Employment Category

Employment Category	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
Upper	2	2	0	0	1	0	0	0
First	933	1116	983	493	791	1128	961	1164
Second	1074	1105	900	376	440	363	822	793
Third	426	414	488	186	828	1223	395	350
Fourth	4	1	0	0	0	0	0	1
Contract	79	55	57	41	39	31	21	33
N/A	5	5	0	0	2	4	3	3
Without category	0	0	0	0	0	1	0	1
Total	2523	2698	2428	1096	2101	2750	2204	2344

Number of Male Retirees in the Civil Service Bureau by Age Group

Age Group	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
15 – 19	0	1	1	0	0	0	0	0
20 – 24	184	209	106	58	20	7	25	15
25 – 29	532	560	421	311	100	185	179	152
30 – 34	420	365	327	236	106	159	179	201
35 – 39	371	281	232	148	93	156	153	245
40 – 44	490	266	216	139	348	156	254	338
45 – 49	1322	1053	1074	264	669	748	963	1121
50 – 54	757	816	737	211	447	784	744	1164
55 +	833	1127	1004	390	318	697	601	893
N/A	3	9	2	24	0	8	4	0
Total	4912	4687	4120	1781	2101	2932	3102	4129

Number of Female Retirees in the Civil Service Bureau by Age Group

Age Group	Number of Retirees							
	2008	2009	2010	2011	2012	2013	2014	2015
15 – 19	0	1	0	0	1	0	0	0
20 – 24	39	35	28	20	37	39	6	3
25 – 29	166	126	102	83	257	61	58	54
30 – 34	156	139	146	91	235	89	60	84
35 – 39	206	205	158	79	160	129	147	149
40 – 44	618	630	479	205	151	508	432	301
45 – 49	775	810	836	337	648	938	917	1031
50 – 54	360	497	455	152	576	805	392	487
55 +	203	254	223	129	898	210	189	235
N/A	0	1	1	0	0	3	3	0
Total	2523	2698	2428	1096	2963	2750	2204	2344