



بدعم من :
هيئة تنمية وتطوير
المهارات المهنية والتقنية

Technical and Vocational Skills Development
Commission



المركز الوطني لتنمية الموارد البشرية
National Center for Human Resources
Development

Human Resources Information System (AI MANAR) Number of Retirees in the Civil Service Bureau (2016-2019)

Data Source:



Civil Service Bureau

Number of Retirees in the Civil Service Bureau by Employment Rank

Employment Rank	Number of Retirees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
Primary	1,008	529	1,007	494	1,041	654	2,028	1,068
Second	728	463	863	431	903	505	1,119	622
Third	1,195	714	1,586	720	1,224	761	1,075	633
Fourth	262	237	290	236	206	242	108	133
Fifth	177	140	243	129	198	111	91	60
Sixth	189	82	236	109	192	107	167	77
Seventh	74	60	94	59	89	68	63	55
Eighth	39	24	45	27	24	19	16	19
Ninth	11	3	11	9	10	4	4	2
Private	536	178	672	132	622	250	1,566	1,140
Contract	76	20	67	11	62	18	29	15
Group three	1		---	---	---	---	---	---
Other	8	1	---	---	---	---	---	---
Total	4,304	2,451	5,116	2,358	4,573	2,739	6,266	3,824

Number of Retirees in the Civil Service Bureau by Reason for Retiring

Retiring Reason	Number of Retirees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
Early Retirement	2		2	1	1	1	---	---
Resigned	3		6	3	26	8	14	2
Nationality lost	633	258	730	342	463	321	261	195
Death	55	36	49	41	44	49	35	28
Completed Years of Service	205	25	158	28	251	54	365	46
Transferred	309	106	227	90	203	91	193	88
Illness	123	53	128	57	134	53	103	31
Reached Retirement Age	55	14	60	8	27	4	12	2
Contract Expired	2,519	1,806	2,701	1,644	3,103	2,021	4,979	3,290
Service Finishing / under test	3		1		2	---	---	---
Mislaid	259	112	262	125	253	131	260	138
Ousted	29	4	28	3	38	2	32	4
Laid Off	1		764	16	28	4	12	---
SSC/ Retirement	1		---	---	---	---	---	---
N/A	107	37	---	---	---	---	---	---
Total	4,304	2,451	5,116	2,358	4,573	2,739	6,266	3,824

Number of Retirees in the Civil Service Bureau by Educational Level

Educational Level	Number of Retirees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
Secondary & Below	1,239	481	1,950	489	1,402	536	1,497	622
Intermediate Diploma	789	713	723	642	801	786	1,421	1,196
Bachelor's Degree	1,570	967	1,728	992	1,522	1,091	2,011	1,312
Above Bachelor's Degree	706	290	715	235	847	326	1,334	693
One year Diploma					1	0	3	1
Total	4,304	2,451	5,116	2,358	4,573	2,739	6,266	3,824

Number of Retirees in the Civil Service Bureau by Employment Type

Employment Type	Number of Retirees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
Classified	2,130	1,294	1,996	1,008	2,153	1,222	4,429	2,989
Unclassified	1,903	1,042	2,817	1,238	2,137	1,384	1,607	726
Contractual	134	55	303	112	283	133	230	109
N/A	137	60						
Total	4,304	2,451	5,116	2,358	4,573	2,739	6,266	3,824

Number of Retirees in the Civil Service Bureau by Employment Category

Employment Category	Number of Retirees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
Upper	2		13	1	26	1	28	1
First	2,199	1,254	2,462	1,261	2,389	1,478	3,498	2,133
Second	1,076	790	967	670	897	781	1,610	1,300
Third	946	386	1,588	415	1,198	461	1,101	375
Fourth		1	---	---	---	---	---	---
Contract	76	20	86	11	63	18	29	15
N/A	5							
Total	4,304	2,451	5,116	2,358	4,573	2,739	6,266	3,824

Number of Retirees in the Civil Service Bureau by Age Group

Age Group	Number of Retirees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
20 – 24	15	3	11	5	15	7	6	
25 – 29	125	60	126	49	83	51	66	32
30 – 34	172	53	184	60	160	61	130	55
35 – 39	161	120	258	145	181	147	154	172
40 – 44	325	265	382	264	423	311	861	775
45 – 49	1,075	1,122	1,263	990	1,230	1,112	1,699	1,099
50 – 54	1,257	473	1,442	434	1,452	594	1,766	1,018
55 +	1,174	355	1,449	411	1,028	456	1,584	671
N/A					1			2
Total	4,304	2,451	5,116	2,358	4,573	2,739	6,266	3,824