



هيئة تنمية وتطوير  
المهارات المهنية والتقنية

Technical and Vocational Skills Development  
Commission



المركز الوطني لتنمية الموارد البشرية  
National Center for Human Resources  
Development

# Human Resources Information System (AI MANAR)

## Number of Employees in the Civil Service Bureau (2016 - 2019)

Data Source:



Civil Service Bureau

**Number of Employees in the Civil Service Bureau by Gender**

Gender	Number of Employees			
	2016	2017	2018	2019
Male	108,982	118,459	116,677	114,696
Female	96,157	101,107	102,564	103,456
<b>Total</b>	<b>205,139</b>	<b>219,566</b>	<b>219,241</b>	<b>218,152</b>

**Number of Employees in the Civil Service Bureau by Age Group**

Age Group	Number of Employees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
15-19	1		---	---	9	1	9	1
20-24	1,241	845	2,793	823	1,713	506	1,402	330
25-29	10,163	7,090	12,043	6,886	10,985	5,964	10,336	5,392
30-34	18,470	19,510	21,483	19,150	20,154	15,581	19,137	14,140
35-39	20,928	27,347	23,596	28,953	23,615	28,135	23,402	27,229
40-44	21,149	21,766	22,604	24,017	22,103	26,170	22,580	27,826
45-49	19,110	13,818	19,798	14,961	19,181	16,784	19,735	18,800
50-54	11,825	5,037	11,146	5,720	12,276	8,156	11,886	8,326
55 & More	5,768	647	4,996	597	6,641	1,267	6,172	1,412
N/A	327	97	---	---			37	
<b>Total</b>	<b>108,982</b>	<b>96,157</b>	<b>118,459</b>	<b>101,107</b>	<b>116,677</b>	<b>102,564</b>	<b>114,696</b>	<b>103,456</b>

**Number of Employees in the Civil Service Bureau by Educational Level**

Educational Level	Number of Employees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
Secondary Education & Below	31,626	9,691	27,353	8,876	34,768	10,302	32,613	9,684
One Year Post Secondary School	18	7	18	7	12	11	11	11
Intermediate Diploma	15,911	21,255	15,413	21,247	11,657	18,394	11,068	18,016
Bachelor's Degree	52,811	58,610	67,941	64,310	53,192	57,067	54,247	59,014
Graduate Degree	8,609	6,587	7,734	6,667	17,048	16,790	16,757	16,731
N/A	7	7	---	---				
<b>Total</b>	<b>108,982</b>	<b>96,157</b>	<b>118,459</b>	<b>101,107</b>	<b>116,677</b>	<b>102,564</b>	<b>114,696</b>	<b>103,456</b>

**Number of Employees in the Civil Service Bureau by Employment Type**

Employment Type	Number of Employees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
<b>Classified</b>	13,211	7,161	10,368	5,828	6,128	3,226	3,885	1,656
<b>Unclassified</b>	87,501	79,802	99,725	88,475	83,961	73,404	81,471	72,558
<b>Contractual</b>	7,554	8,996	8,366	6804	26,588	25,934	29,340	29,242
<b>N/A</b>	716	198	---	---				
<b>Total</b>	<b>108,982</b>	<b>96,157</b>	<b>118,459</b>	<b>101,107</b>	<b>116,677</b>	<b>102,564</b>	<b>114,696</b>	<b>103,456</b>

**Number of Employees in the Civil Service Bureau by Employment Rank**

Employment Rank	Number of Employees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
<b>Private</b>	1,871	342	1,725	509	1,184	357	1,073	258
<b>Primary</b>	6,620	4,938	6,177	3,302	4,681	2,583	3,909	2,173
<b>Second</b>	11,955	5,256	13,456	5,833	12,489	6,120	11,775	6,706
<b>Third</b>	32,205	17,516	37,078	20,601	37,909	20,631	37,252	20,655
<b>Fourth</b>	10,336	11,870	12,327	15,343	13,613	18,068	14,453	19,728
<b>Fifth</b>	20,678	27,001	18,036	21,510	17,042	19,714	16,591	18,965
<b>Sixth</b>	16,965	17,326	17,257	19,526	17,600	20,790	18,222	20,908
<b>Seventh</b>	4,879	6,970	9,029	10,317	8,948	10,652	8,411	10,442
<b>Eighth</b>	2,677	4,310	2,261	3,408	1,983	2,976	1,844	2,835
<b>Ninth</b>	478	409	531	540	584	462	521	577
<b>Tenth</b>	8	10	---	---				
<b>Contract</b>	9	11	582	218	644	211	635	208
<b>Other</b>	126	64	---	---				
<b>N/A</b>	175	134	---	---				
<b>Total</b>	<b>108,982</b>	<b>96,157</b>	<b>118,459</b>	<b>101,107</b>	<b>116,677</b>	<b>102,564</b>	<b>114,696</b>	<b>103,456</b>

**Number of Employees in the Civil Service Bureau by Employee Category**

Employee Category	Number of Employees							
	2016		2017		2018		2019	
	Male	Female	Male	Female	Male	Female	Male	Female
<b>Upper</b>	39	7	84	6	72	8	64	9
<b>First</b>	57,809	60,984	68,392	71,266	68,269	74,135	68,345	75,793
<b>Second</b>	16,704	19,122	13,274	18,223	11,498	17,129	10,835	16,772
<b>Third</b>	29,512	9,671	35,344	11,021	36,162	11,079	34,794	10,672
<b>Fourth</b>	11		---	---				
<b>Contract</b>	4,710	6,277	1,365	591	676	213	658	210
<b>N/A</b>	197	96	---	---				
<b>Total</b>	<b>108,982</b>	<b>96,157</b>	<b>118,459</b>	<b>101,107</b>	<b>116,677</b>	<b>102,564</b>	<b>114,696</b>	<b>103,456</b>