



Department of Statistics



المركز الوطني لتنمية الموارد البشرية  
National Center for Human Resources  
Development



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# Human Resources Information System (AI MANAR)

## Number of Employees in the Civil Service Bureau (2008 – 2015)

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## Number of Employees in the Civil Service Bureau (2008 – 2015)

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**Number of Employees in the Civil Service Bureau by Gender**

Gender	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
<b>Male</b>	93344	99257	105849	105553	116887	117411	109,879	112,120
<b>Female</b>	75616	82525	86318	88643	92474	91287	93,675	96,053
<b>Total</b>	<b>168960</b>	<b>181782</b>	<b>192167</b>	<b>194196</b>	<b>209361</b>	<b>208698</b>	<b>203554</b>	<b>208,173</b>

**Number of Employees in the Civil Service Bureau by Age Group**

Age Group	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
<b>15-19</b>	36	142	64	5	22	6	8	1
<b>20-24</b>	6294	8429	7395	5083	4537	3082	2964	2774
<b>25-29</b>	28212	31696	30144	26926	26420	24681	22042	19491
<b>30-34</b>	32849	36763	39215	39671	43256	43143	41000	41,054
<b>35-39</b>	32831	34298	36944	38210	42409	43553	43688	47,025
<b>40-44</b>	31395	32451	33867	35511	39751	40269	39377	42,101
<b>45-49</b>	21741	22500	24843	26764	30242	30897	29918	32,578
<b>50-54</b>	10519	10740	12872	15061	15145	14892	14176	16,307
<b>55 &amp; More</b>	5034	4695	5993	6943	6178	6267	5784	6497
<b>N/A</b>	49	68	830	22	1392	1908	4615	345
<b>Total</b>	<b>168960</b>	<b>181782</b>	<b>192167</b>	<b>194196</b>	<b>209361</b>	<b>208698</b>	<b>203554</b>	<b>208173</b>

**Number of Employees in the Civil Service Bureau by Educational Level**

Educational Level	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
<b>Secondary Education &amp; Below</b>	40857	42320	46990	44586	46011	45339	40844	43747
<b>One Year Post Secondary School</b>	14	14	20	16	25	24	18	26
<b>Intermediate Diploma</b>	31984	32833	36413	34405	38215	37169	35759	37248
<b>Bachelor's Degree</b>	75127	83554	91976	87543	99159	98591	100369	111190
<b>Graduate Degree</b>	20978	23056	16599	27646	16827	16357	15493	15948
<b>N/A</b>	0	5	169	0	9124	11218	11071	14
<b>Total</b>	<b>168960</b>	<b>181782</b>	<b>192167</b>	<b>194196</b>	<b>209361</b>	<b>208698</b>	<b>203554</b>	<b>208173</b>

**Number of Employees in the Civil Service Bureau by Employment Type**

Employment Type	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
<b>Classified</b>	44560	40311	37843	36244	33357	30436	26434	23865
<b>Unclassified</b>	122331	132713	144829	147967	166926	168859	163241	165051
<b>Contractual</b>	2044	8757	9490	9891	288	331	13780	18332
<b>N/A</b>	25	1	5	94	1203	1204	99	925
<b>Total</b>	<b>168960</b>	<b>181782</b>	<b>192167</b>	<b>194196</b>	<b>201774</b>	<b>200830</b>	<b>203554</b>	<b>208173</b>

**Number of Employees in the Civil Service Bureau by Employment Rank**

Employment Rank	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
<b>Private</b>	1948	1474	1873	2165	2524	2243	2261	2602
<b>Primary</b>	8004	6785	7359	7779	9007	8424	8133	9,584
<b>Second</b>	12033	12609	14703	16140	18867	18407	17693	18,371
<b>Third</b>	48663	48834	51994	50851	57012	57704	52941	51,824
<b>Fourth</b>	19108	18457	19905	20408	22262	22068	20976	21,839
<b>Fifth</b>	24063	23939	24328	25936	27390	37194	44252	46,321
<b>Sixth</b>	32166	33685	37326	37928	39563	39937	36346	35,046
<b>Seventh</b>	12370	15006	16252	13577	11818	12126	12292	14,264
<b>Eighth</b>	4724	5412	6595	6961	7395	7581	7666	7,062
<b>Ninth</b>	1648	2872	3102	2889	2215	2094	727	742
<b>Tenth</b>	108	109	119	45	34	30	25	18
<b>Contract</b>	1826	8401	6	1	2	2	9	1
<b>Other</b>	124	100	74	50	679	656	44	261
<b>N/A</b>	2175	4099	8531	9466	10593	232	189	238
<b>Total</b>	<b>168960</b>	<b>181782</b>	<b>192167</b>	<b>194196</b>	<b>209361</b>	<b>208698</b>	<b>203554</b>	<b>208173</b>

**Number of Employees in the Civil Service Bureau by Employee Category**

Employee Category	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
<b>Upper</b>	126	102	112	90	125	131	90	108
<b>First</b>	96154	100209	104952	107760	114264	113658	115937	124150
<b>Second</b>	33703	33743	34371	42227	35551	34365	31878	32085
<b>Third</b>	37125	39305	44222	34753	48704	49979	44978	41438
<b>Fourth</b>	2	0	3	4	28	28	20	9
<b>Contract</b>	1826	8422	8471	9267	9901	9818	10500	10015
<b>N/A</b>	24	1	36	95	788	719	151	367
<b>Total</b>	<b>168960</b>	<b>181782</b>	<b>192167</b>	<b>194196</b>	<b>209361</b>	<b>208698</b>	<b>203554</b>	<b>208173</b>

**Number of Male Employees in the Civil Service Bureau by Age Group**

Age Group	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
15-19	29	108	56	4	20	6	7	1
20-24	3400	4865	4475	3134	2988	2017	1817	1897
25-29	13743	15505	15399	13875	14429	13863	12676	11,420
30-34	15113	16476	18003	18025	20643	20930	19240	19,184
35-39	16728	17351	18403	18391	20411	20934	19643	20,685
40-44	17585	18082	18594	19093	21867	22214	20930	21,579
45-49	14312	14605	15779	16294	18730	19093	17807	19,239
50-54	7866	8003	9402	10665	11273	11360	10478	11,986
55 & More	4526	4201	5257	6052	5623	5736	5257	5879
N/A	42	61	481	20	903	1258	2024	250
<b>Total</b>	<b>93344</b>	<b>99257</b>	<b>105849</b>	<b>105553</b>	<b>116887</b>	<b>117411</b>	<b>109879</b>	<b>112120</b>

**Number of Female Employees in the Civil Service Bureau by Age Group**

Age Group	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
15-19	7	34	8	1	2	0	1	0
20-24	2894	3564	2920	1949	1549	1065	1129	877
25-29	14469	16191	14745	13051	11991	10818	9366	8,071
30-34	17736	20287	21212	21646	22613	22213	21760	21,870
35-39	16103	16947	18541	19819	21998	22619	24045	26,340
40-44	13810	14369	15273	16418	17884	18055	18447	20,522
45-49	7429	7895	9064	10470	11512	11804	12111	13,339
50-54	2653	2737	3470	4396	3872	3532	3698	4,321
55 & More	508	494	736	891	564	531	527	618
N/A	7	7	349	2	489	650	2591	95
<b>Total</b>	<b>75616</b>	<b>82525</b>	<b>86318</b>	<b>88643</b>	<b>92474</b>	<b>91287</b>	<b>93675</b>	<b>96053</b>

**Number of Male Employees in the Civil Service Bureau by Educational Level**

Educational Level	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Secondary Education & Below	29600	30848	35027	33457	35089	34690	31012	33614
One Year Post Secondary School	13	13	12	13	18	18	13	19
Intermediate Diploma	13124	13478	15463	13935	16455	16175	15242	16331
Bachelor's Degree	36979	40709	44603	42426	48164	47963	47522	52981
Graduate Degree	13628	14208	10605	15722	10249	9971	9112	9168
N/A	0	1	139	0	6912	8594	6978	7
<b>Total</b>	<b>93344</b>	<b>99257</b>	<b>105849</b>	<b>105553</b>	<b>116887</b>	<b>117411</b>	<b>109879</b>	<b>11120</b>

**Number of Female Employees in the Civil Service Bureau by Educational Level**

Educational Level	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Secondary Education & Below	11257	11472	11963	11129	10922	10649	9832	10133
One Year Post Secondary School	1	1	8	3	7	6	5	7
Intermediate Diploma	18860	19355	20950	20470	21760	20994	20517	20917
Bachelor's Degree	38148	42845	47373	45117	50995	50628	52847	58209
Graduate Degree	7350	8848	5994	11924	6578	6386	6381	6780
N/A	0	4	30	0	2212	2624	4093	7
<b>Total</b>	<b>75616</b>	<b>82525</b>	<b>86318</b>	<b>88643</b>	<b>92474</b>	<b>91287</b>	<b>93675</b>	<b>96053</b>

**Number of Male Employees in the Civil Service Bureau by Employment Type**

Employment Type	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Classified	25863	23641	22475	21638	20086	18957	16880	15406
Unclassified	66001	70818	77886	78822	91659	93105	86852	88113
Contractual	1464	4797	5485	5018	4204	4412	6073	7884
N/A	16	1	3	75	938	937	74	717
<b>Total</b>	<b>93344</b>	<b>99257</b>	<b>105849</b>	<b>105553</b>	<b>116887</b>	<b>117411</b>	<b>109879</b>	<b>112120</b>

**Number of Female Employees in the Civil Service Bureau by Employment Type**

Employment Type	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Classified	18697	16670	15368	14606	13271	11479	9557	8459
Unclassified	56330	61895	66943	69145	75267	75754	76389	76938
Contractual	580	3960	4005	4873	3671	3787	7707	10448
N/A	9	0	2	19	265	267	25	208
<b>Total</b>	<b>75616</b>	<b>82525</b>	<b>86318</b>	<b>88643</b>	<b>92474</b>	<b>91287</b>	<b>93675</b>	<b>96053</b>

**Number of Male Employees in the Civil Service Bureau by Employment Rank**

Employment Rank	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Private	1700	1285	1577	1794	2043	1889	1886	2137
Primary	5857	5043	5332	5577	6428	6210	5812	6589
Second	8403	9138	10777	11405	13235	13294	12505	12776
Third	31883	32144	35051	34099	39326	40171	35302	33788
Fourth	9943	9696	9888	9653	10207	10286	9442	10239
Fifth	10969	10900	11187	11873	12923	17535	18843	19709
Sixth	14324	15064	16364	16694	17914	18181	17306	17203
Seventh	5460	6636	7106	6054	5502	5557	5345	6167
Eighth	1685	1883	2329	2486	2828	2871	2951	2746
Ninth	625	1116	1319	1154	849	800	310	428
Tenth	46	46	53	17	15	13	9	8
Contract	1318	4543	3	0	1	1	8	0
Other	118	96	71	48	467	444	27	179
N/A	1013	1667	4792	4699	5149	159	133	151
<b>Total</b>	<b>93344</b>	<b>99257</b>	<b>105849</b>	<b>105553</b>	<b>116887</b>	<b>117411</b>	<b>109879</b>	<b>112120</b>

**Number of Female Employees in the Civil Service Bureau by Employment Rank**

Employment Rank	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Private	248	189	296	371	481	354	375	465
Primary	2147	1742	2027	2202	2579	2214	2,321	2995
Second	3630	3471	3926	4735	5632	5113	5,188	5595
Third	16780	16690	16943	16752	17686	17533	17,639	18036
Fourth	9165	8761	10017	10755	12055	11782	11,534	11600
Fifth	13094	13039	13141	14063	14467	19659	25,409	26612
Sixth	17842	18621	20962	21234	21649	21756	19,040	17843
Seventh	6910	8370	9146	7523	6316	6569	6,947	8097
Eighth	3039	3529	4266	4475	4567	4710	4,715	4316
Ninth	1023	1756	1783	1735	1366	1294	417	314
Tenth	62	63	66	28	19	17	16	10
Contract	508	3858	3	1	1	1	1	1
Other	6	4	3	2	212	212	17	82
N/A	1162	2432	3739	4767	5444	73	56	87
<b>Total</b>	<b>75616</b>	<b>82525</b>	<b>86318</b>	<b>88643</b>	<b>92474</b>	<b>91287</b>	<b>93675</b>	<b>96053</b>

**Number of Male Employees in the Civil Service Bureau by Employee Category**

Employee Category	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Upper	120	98	106	84	119	124	85	101
First	50027	51212	53009	54281	58634	58456	57,828	62234
Second	14915	14843	15073	31412	15863	15498	33,842	14366
Third	26940	28539	32886	15143	37037	38211	13,901	31347
Fourth	2	0	3	4	26	26	19	9
Contract	1318	4564	4748	4556	4678	4611	4099	3820
N/A	22	1	24	73	530	485	105	243
<b>Total</b>	<b>93344</b>	<b>99257</b>	<b>105849</b>	<b>105553</b>	<b>116887</b>	<b>117411</b>	<b>109879</b>	<b>112120</b>

**Number of Female Employees in the Civil Service Bureau by Employee Category**

Employee Category	Number of Employees							
	2008	2009	2010	2011	2012	2013	2014	2015
Upper	6	4	6	6	6	7	5	7
First	46127	48997	51943	53479	55630	55202	58109	61916
Second	18788	18900	19298	10815	19688	18867	17977	17719
Third	10185	10766	11336	19610	11667	11768	11136	10091
Fourth							1	0
Contract	508	3858	3723	4711	5223	5207	6401	6195
N/A	2	0	12	22	258	234	46	125
<b>Total</b>	<b>75616</b>	<b>82525</b>	<b>86318</b>	<b>88643</b>	<b>92474</b>	<b>91287</b>	<b>93675</b>	<b>96053</b>